



Nominee: Troy Thompson, Boone County Hospital		
Letter of nomination and supporting materials (40 points)	Points possible	Points awarded
Consider: <ul style="list-style-type: none"> • Focuses management attention on the health care needs of the communities served, the resources of the organization and the steps needed to successfully merge this information into a plan for success. • Understands the strategic vision of the organization and the ambassadorial role, and combines the two in organizing and using resources to achieve goals. • Works in concert with management and the medical staff to interface with key members of the public to influence their perceptions and actions taken for the organization. 	40	
Candidate's ability to meet the intent of the award (30 points)	Points possible	Points awarded
Candidates are strategic thinkers, diplomats, leaders, and effective and respected hospital trustees inside and outside the hospital.	30	
Candidate's IHA participation and engagement (30 points)	Points possible	Points awarded
Consider: <ul style="list-style-type: none"> • Attendance and engagement at IHA conferences and signature events (Annual Meeting, Summer Forum, Hospital Day on the Hill, Governance Forum). • Contributions to the IHA PAC. • Received individual or hospital board IHA trustee certification. 	30	
TOTAL	100	
Reviewer comments:	Scoring guide: 0-10 Very weak 11-20 Weak 21-30 Average 31-40 Strong 41-50 Very strong	
<i>Reviewer name:</i>		

Troy Thompson, Chair, Boone County Hospital Board of Trustees.

- Years of service at the hospital / organization – 10.

Nominator

- Mikaela Kienitz, CEO Boone County Hospital

IHA involvement

- 2014 Class of Certified Trustees.
- 2016 Class of Certified Trustees.
- 2018 Class of Certified Trustees.
- 2020 Class of Certified Trustees.
- 2022 Class of Certified Trustees.
- Attends Governance Forum.

Summary

Troy Thompson is the Chairman of the Board of Trustees for Boone County Hospital (BCH), and our administrative staff would like to nominate him for the IHA Excellence in Governance Award. Troy has been on the Board for the past 10 years and has led BCH through many changes during that time, including most recently, the search for our new CEO, Mikaela Kienitz.

Troy spends countless hours planning and working with Hospital staff and the Board to provide executive leadership. He's a good listener and considers all viewpoints to help make the best decision for an outcome for the Hospital.

Highlights from the past 10 years include hiring the new BCH CEO, overseeing physician recruitment, providing leadership and support during the COVID years, and most recently, being involved in the five-year plan for the renovation of the Hospital and Clinics.

Above all, Troy really cares about Boone County Hospital and the communities it serves. He has been an excellent leader, and he deserves to be recognized for his commitment to our hospital!

July 24, 2023

It is a great honor to nominate Troy Thompson for the Iowa Hospital Association's Excellence in Governance Award. Troy is the currently the Chairman of the Board of Trustees at Boone County Hospital. He has been a Trustee since 2013 and has been the Chairman since late 2015. Troy joined the Board of Trustees because he was looking for volunteer work that was important and fulfilling.

I am the CEO at Boone County Hospital and I have been in this role since January of this year. My predecessor, Joe Smith, was here for 30 years. Troy led the organization through the CEO search process which is something they hadn't done for a very long time. Troy has been instrumental in my transition to the CEO role, to the organization and to the community in general. He has been very supportive and has provided guidance to me whenever I have asked. I am grateful for his leadership and to have him as the Chairman of our Board. My vision is for our organization to continue to thrive and grow through community support and partnership and Troy has been helping to champion this right alongside me and often brings forward new ideas and ways that the organization can continue to be strategic and plan for future growth. Troy is involved in other community organizations as well and has made sure that they know who I am and that I am given a chance to educate about what is happening in our organization.

Troy is a visionary leader. Through his strong leadership he has earned the respect of those around him. Many of our providers and staff enjoy having Troy on the board and enjoy working with him on various projects. Troy is not a board member who sits on the sidelines, he is involved in the hospital and truly cares about what is happening. The hospital and its success are clearly important to him, and he understands the vital role that our hospital plays in our community. He recognizes that the long-term success of the hospital will impact our community in immeasurable ways, and he ensures that we are using our resources in ways that will create longevity for the organization so that citizens have access to the care they need and deserve long into the future. He is a champion for Boone County Hospital!

Troy achieved Certification through the IHA Hospital Board Certification Program in 2014. He has encouraged other members of our Board of Trustees to also attain their Certification and one has. Troy and I plan to help the other members of our Board who are not certified get closer to obtaining their certification by offering education at Board Meetings and continue to encourage them to participate in programming through IHA. Troy often attends educational sessions through IHA and shares what he learned with others. As I interviewed and was selected as the hospital's CEO, it was very apparent that support and participation in IHA was important to the Board at BCH. I think that speaks volumes about the impact that Troy has had on the organization.

I am lucky to have such an amazing board and Troy is a huge part of that. His commitment and dedication to the hospital has been second to none. Please consider Troy for this recognition that he is so deserving of.

Sincerely,

Mikaela Kienitz, CEO