



Nominee: Barb Kalbach, Adair County Health System		
Letter of nomination and supporting materials (40 points)	Points possible	Points awarded
Consider: <ul style="list-style-type: none"> • Focuses management attention on the health care needs of the communities served, the resources of the organization and the steps needed to successfully merge this information into a plan for success. • Understands the strategic vision of the organization and the ambassadorial role, and combines the two in organizing and using resources to achieve goals. • Works in concert with management and the medical staff to interface with key members of the public to influence their perceptions and actions taken for the organization. 	40	
Candidate's ability to meet the intent of the award (30 points)	Points possible	Points awarded
Candidates are strategic thinkers, diplomats, leaders, and effective and respected hospital trustees inside and outside the hospital.	30	
Candidate's IHA participation and engagement (30 points)	Points possible	Points awarded
Consider: <ul style="list-style-type: none"> • Attendance and engagement at IHA conferences and signature events (Annual Meeting, Summer Forum, Hospital Day on the Hill, Governance Forum). • Contributions to the IHA PAC. • Received individual or hospital board IHA trustee certification. 	30	
TOTAL	100	
Reviewer comments:	Scoring guide: 0-10 Very weak 11-20 Weak 21-30 Average 31-40 Strong 41-50 Very strong	
<i>Reviewer name:</i>		



Barb Kalbach, Trustee, Adair County Health System Board of Trustees.

- Years of service at the hospital / organization – 5.

Nominator

- Catherine Hillestad, CEO, Adair County Health System

IHA involvement

- 2018 Class of Certified Trustees.
- 2020 Class of Certified Trustees.
- 2022 Class of Certified Trustees.
- Attends All District Meeting, Governance Forum, Annual Meeting.

July 20, 2023

To Whom It May Concern,

I write to support the nomination of Barb Kalbach for the IHA Excellence in Governance Award. I believe that Barb is the best choice for this award because of the compassion, knowledge, and advocacy she provides to our health system as well as to Adair County. As a lifelong nurse, Barb was recruited to join our Hospital Board of Trustees in 2017, and has continued to advocate for us as well as the health of rural Iowans since. In 2023, she was nominated to become our Secretary and Treasurer and has served those positions well.

Since serving on the Board of Trustees at Adair County Health System, Barb continues to ensure she is up to date on the state of healthcare in Iowa.

- Barb has advocated for the bill prohibiting pharmacy benefit managers and other health plans through various discussions with legislators and Senator Grassley.
- Barb ensured that she was up to date on the state of 340B and how it affects Adair County Health System financially.
- Barb advocated for the future of Adair County Health System through discussion regarding the Rural Emergency Hospital bill with various legislators.
- Barb attends various education sessions and governance programs through IHA on a yearly basis.
- Barb served on a panel for the IHA Governance Conference in Spring of 2023.
- Barb has her IHA Board Certification as a Board of Trustee.
- Barb studies and follows current bills and stays up to date on current legislative measures that pertain not only to healthcare, but the state of Iowa while continuing to be involved in local advocacy groups.

In conclusion, Barb is thoughtful, inquisitive, and has the best interest of our hospital at heart. She understands the strategic vision of our organization while continuing to gain respect and trust of the board members, employees, medical staff, and community members. We are truly grateful to have her knowledge and expertise in governance as it plays critical role in healthcare. I am happy to support this nomination and think that Barb is the best choice for this year's award.

Sincerely,



Catherine Hillestad, CEO